



**Managing allegations against staff and volunteers who work with children.**

Introduction

Hounslow has two Local Authority Designated Officers (LADO) - Grace Murphy and Sarah Paltenghi.



Grace Murphy

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Working days: Tuesday- Friday (9:00am-5:00pm)



Sarah Paltenghi

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Working days: Monday- Wednesday (9:00am-5:00pm).

**When to Contact us:**

A referral should always be made to the LADO if there is an allegation or concern that a person who works with children has:

- 1) Behaved in a way that has harmed a child, or may have harmed a child;
- 2) Possibly committed a criminal offence against or related to a child;
- 3) Behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children.

If you are unsure whether your concern meets these criteria you can contact us for further advice and guidance.

**Our role as LADO includes:**

- 1) Providing advice and guidance to employers and voluntary organisations.
- 2) The management and oversight of allegations against staff and volunteers who work with children.
- 3) Liaising with the police and other agencies.
- 4) Monitoring the progress of cases to ensure they are dealt with as quickly as possible and that the processes followed are fair and consistent.